

San Joaquin County Employment Opportunity

Deputy Director - Administrative

Behavioral Health Services

About the position

San Joaquin County is seeking a strategic, results-driven professional to serve as the Deputy Director of Behavioral Health Services – Administrative. This at-will, executive-level position plays a pivotal leadership role within the Behavioral Health Services Department and reports directly to the Senior Deputy Director of Behavioral Health Services. This position will oversee the BHS Housing Team, which is responsible for Transitional Housing programs, apartment programming/operations, Mental Health Block Grant contracts, and Member Employment Services. The successful candidate will also collaborate across departments and with community partners to support initiatives that improve access to safe and stable housing—a critical component of behavioral health and overall well-being. This role is exempt from the San Joaquin County Civil Service System.

About the department

Behavioral Health Services (BHS) is a division of San Joaquin County Health Care Services Agency and provides an array of mental health and substance use disorder treatment services, primarily for Medi-Cal beneficiaries in San Joaquin County. The department consists of over 800 employees in the following operational divisions: Administration Mental Health Services; Mental Health Forensic Services; Adult/Older Adult Services, Inpatient and Crisis Services; Children's Services; Substance Abuse Services. The department also operates three residential treatment facilities.

The ideal candidate

The ideal candidate is a collaborative and results-oriented leader with proven management experience in contract development and monitoring, policy research and analysis, community planning, budget development, and social service programs. This individual will demonstrate the ability to effectively oversee and direct a multi-disciplinary team through subordinate managers and supervisors, ensuring the delivery of high-quality administrative and support services. Responsibilities will include monitoring staff activities, directing personnel matters such as employee selection, assignments, evaluations, and disciplinary actions, as well as guiding staff development and training initiatives. The candidate will also lead the development and implementation of administrative and operational policies and procedures, and analyze the impact of existing and proposed federal, state, and local legislation on departmental operations. Additionally, the ideal candidate will play a key role in community and staff education efforts, promote public understanding of behavioral and mental health services, and represent the department in presentations to both public and private groups.



Recruitment Announcement
0725-ES2310-EX
Equal Opportunity Employer

Human Resources
44 N. San Joaquin Street
Third Floor, Suite 330
Stockton, California 95202
Phone: (209) 468-3370

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Deputy Director - Administrative

Behavioral Health Services

Typical Duties

Responsibilities and duties assigned to this position may expand beyond those identified below.

- Builds and maintains relationships with collaborative partners such as the Housing Authority and Continuum of Care Committee.
- Plans, develops, manages, and coordinates housing resources for qualified BHS members.
- Contract management, annual planning, development of Request for Proposals and program implementation
- Directs administrative operations to maximize efficiency, improve service levels, reduce costs, and ensure effective utilization of available resources
- Provides strategic leadership through communication, demonstration, and accomplishment of the organizational mission, vision, and values.
- Through subordinate managers and supervisors, oversees and directs a multi-disciplinary staff engaged in administrative and support services; monitors staff work activities and responsibilities
- Direct personnel matters, including employee selection, assignment, evaluation, and staff development training
- Reviews proposals for behavioral/mental health services submitted by community agencies and individuals
- May write proposals to obtain state or federal funding
- Negotiates with contract agencies for services
- Monitors areas of assignment for compliance with local, state, and federal laws and regulations; attends state and county meetings and trainings.

For a complete list of potential responsibilities, please review the [job description](#) on our website.

Desirable Qualifications

Education: Possession of a master's degree in business or public administration, social work, counseling, nursing, psychology, or closely related field.

Experience: Five years of managerial experience in a public health care agency or program, including at least two years managing behavioral health clinical program services and activities.

Additional knowledge of Medi-Cal and Behavioral Health delivery system transformations, as well as experience implementing new mandates or programs, is highly preferred.

REQUIRED QUALIFICATIONS

License: Possession of a valid California driver's license.



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Compensation and Benefits

Approximate Annual Base Salary:

\$143,865 - \$174,869

In addition to the base salary, the County offers a comprehensive compensation package that includes:

- 2% employer contribution to the County's 457 Deferred Compensation Plan
- Vacation cash-out up to 8, 8-hour days annually
- 1937 Defined Benefit Retirement Act plan — reciprocity with CALPERS
- 125 Flex Benefits Plan
- 12 days sick leave annually — unlimited accumulation
- 15 days of vacation leave (20 days after 10 years and 23 days after 20 years)
- 14 paid holidays per year
- 10 days administrative leave per year

For more information about County offered benefits, please visit our website at [Human Resources Division. \(sigov.org\)](http://HumanResourcesDivision.sigov.org)

Potential cashable compensation

	Step 1	Step 5
Annual Salary (Approximate)	\$143,865	\$174,869
2% Deferred Comp	\$2,877	\$3,497
Vacation Cash-out 8 days annually	\$4,679	\$5,687
Total	\$151,421	\$184,053

Recruitment Incentive

Recruitment Incentives may be available. Incentives must first be approved by the San Joaquin County Administrator.

- Reimbursement of qualifying moving expenses up to \$5,000.
- Vacation accrual rate consistent with candidate's total years of Public Service.
- Sick leave credit up to 160 hours of unreimbursed sick leave from prior employer.

Application and Selection

If warranted by the number of candidates, applications may be reviewed by a screening panel to determine those selected to participate in an interview. Final candidates will be interviewed by the Behavioral Health Services Director.

Final appointment will be conditional upon passing a drug screening test, DOJ Live Scan fingerprinting, as well as a background investigation.

Completed application package including the supplemental application must be submitted to the Human Resources Division by the final filing date:

Final Filing Date: August 11, 2025

To apply, visit our [webpage](#) or scan this QR code with your smartphone's camera.



This position is exempt from the San Joaquin County Civil Service system. Appointments to exempt positions are at-will and are not governed by the Civil Service Rules.

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Make San Joaquin County your new home!

A land of beauty, recreation and natural riches-from the waters of the Delta to the vines of the wine, San Joaquin County has it all. San Joaquin County boasts seven cities and some of the finest opportunities in the state for boating, fishing, camping, history-gathering, or just plain fun in the sun. Each city, as well as the unincorporated county areas, offers a unique opportunity to enjoy natural California beauty and nature, or music, arts and culture. Whatever your interest, it can most likely be found in San Joaquin County.

Arts, Culture, and Recreation

The arts and culture provide a much-needed respite from everyday worries and the Haggin Museum, San Joaquin County Historical Museum, and Stockton Children's Museum are popular spots.

The Stockton Symphony, San Joaquin County Ballet, and Stockton Civic Theater provide important experiences for children and adults. The multi-cultural community offers a diversity of views and opinions in its art and culture, providing a wealth of knowledge about past and present on canvas and stage.

Over 75 languages are spoken within the region and there is richness in the blending of cultures and ways that creates an air of celebration about individual customs, foods and cultures.

San Joaquin County government provides nine community parks for boating, camping, and picnicking, swimming and organized sports. Annual family events include the Asparagus Festival, attended by thousands of fun-seekers from the County and beyond.

Individual cities and communities provide a host of other opportunities, from Lodi Lake Park and Nature Area to the Woodbridge Ecological Reserve. The County-owned and operated Micke Grove Park offers a zoo, rides and a historical museum to delight both children and adults. The San Joaquin Delta is one of the area's best kept secrets and offers some of the best boating in the state: more than 1,000 miles of waterways stretching from the Stockton Harbor to north of Sacramento and offering access to the San Francisco Bay.



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Education

From preschool to higher education, the County has it covered with an abundant array of public or private opportunities to learn and grow. The University of the Pacific, California State University, Stanislaus-Stockton Center, Humphreys College and Law School, National University, and the San Joaquin Delta Community College offer a wide variety of choices for educational opportunities. The County's 17 school districts provide families with a wide choice for children's educational development.



Agriculture

The county is one of the most agriculturally rich regions in California. Milk is the leading commodity in the area. Grapes, almonds, cherries, and walnuts round out the top crops, with an abundance of other produce. Grapes make up 81,600 bearing acres, much of which are wine grapes. There are over 85 wineries with over 125 different varieties represented within the Lodi Appellation offering opportunities for tasting and special events.

Weekly farmers markets throughout the county offer a cornucopia of fresh fruit and vegetables. Fruit stands and pick-your-own produce farms dot the countryside.

Housing

Housing is plentiful in San Joaquin County and is affordable when compared to other nearby areas.

Housing ranges from new developments to historic homes found mostly in central Stockton and downtown Lodi. San Joaquin County is a place where families can grow, learn, and experience the nature and beauty of the California landscape while benefiting from the unique opportunities - cultural, recreational, and educational - that the area provides.

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